

Don't Forget About These Expanded Benefits

- **A higher maximum HSA contribution:** The maximum HSA contribution has increased to \$4,150 for employee only coverage and \$8,300 for family coverage.
- **A higher maximum Health and Limited Use FSA contribution:** It's been increased to \$3,200. You can roll over up to \$640 for the next plan year.
- **MetLife Pet Insurance:** Keep your entire family happy and healthy with MetLife Pet Insurance. Receive financial protection tailored to your pet's needs, from accidents and illness to preventive care, telehealth, mortality benefits, and more. You can elect pet insurance anytime right on the homepage of the Steelcase Benefits Center website at benefitscenter.steelcase.com. Simply click the Pet Insurance tile on the homepage to enroll in coverage, and enter your credit or debit card information to sign up for automatic deductions.
- **Health Travel Reimbursement:** The Health Travel Reimbursement benefit will be renewed on March 1, 2024 and will provide up to \$3,000 for travel and lodging expenses incurred for medical services that are not available within 100 miles of your home. The reimbursement offered through HealthEquity | WageWorks is available to any employee or covered dependent enrolled in Steelcase medical coverage. You will not have to elect this benefit in order to be eligible for the reimbursement.
- **Caregiver leave:** Steelcase is committed to supporting you and your family by providing up to six weeks per year of paid leave for employees who need to care for a family member with a serious health condition. This leave runs concurrent with FMLA or other state leaves. Both full-time and part-time employees are eligible for caregiver leave.



- **Child and adult care resources:** Steelcase employees have free access to **Care.com** and up to 10 days of emergency back-up child or adult care through a **Care.com** provider or your personal network. Go to **Care.com/yourbenefits** to sign up and learn more. Steelcase also partners with Learning Care Group throughout the country to provide a 10% discount and priority placement for child care services at Learning Care Group locations. Go to mylearningcaregroup.com/steelcase to find participating centers.
- **Bereavement leave:** Steelcase offers expanded bereavement leave for all employees by adding two new types of bereavement leave and expanding existing leave allowances to support you and your family when you need it most. The policy includes:
 - Spouse/domestic partner and child leave is offered for up to 20 days per year.
 - Immediate family leave is offered up to 10 days per year.
 - Extended family leave is offered up to three days per year.
 - Plus up to one day per year for any other leave needs, such as pets or friends.